



The MBA Experience: Growing Tomorrow's Leaders to Transform Lives and Communities

1082 Berclair Rd.
Memphis, TN 38122
(901) 591-7267 – office

Annual Title 1 Parent Meeting
Agenda/Discussion Items
August 2nd (11:00am) August 3rd (5:00pm)

1. Welcome/Ice-Breaker
 - a. Noah Gordon
2. Introduction of Teachers/Staff/
3. Title I information/Academic Focus/Essentials
 - a. Detailed Report/Title I Information PPT
 - i. Family Engagement and School/Parent Compact
 - ii. School Academic Status/Pupil Progress/Title One Status
 - iii. Parent Teacher Conferences/Additional Meeting Opportunities
 - iv. Parent & Family Engagement Requirements/Parent Training
 - v. Teacher Qualifications
 - vi. Parents' Right to Know
 - vii. Discipline/Student Code of Conduct
4. Culture Norms/Expectations
 - a. Being on time (Pick-up & Drop-off)
 - b. Dress Code/Uniform
 - c. Absentees
5. Celebration & Incentives
6. Schedule/RTI/Support
7. Sports/Clubs
 - a. Coach Gant will continue to lead and support MBAE sports
 - b. Volunteers
 - c. Clubs are non-negotiable
8. Fieldtrips
 - a. Permission Slips
 - b. Behavioral Expectations
 - c.
9. Events/Extracurricular Activities
10. Academic Expectations/Grading Scale
11. McKinney-Vento PPT
12. Drills/Safety Protocols

Please feel free to write question and place them on the parking lot board with your name.



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June 2023

Greetings to the Parent or Guardian of Executive:

WOW! Another school year has ended, and a different year is upon us. We have managed to navigate another year of “doing school” well. Your commitment to our school and overall network has been instrumental in ensuring that educational needs were met to the best extent possible. Again, we cannot THANK YOU enough!!! Words cannot express our gratitude and appreciation!!!

To all of our new families, “Welcome to Memphis Business Academy Schools!” You are a member of an Elite Executive family; and together, we are growing tomorrow's leaders to transform lives and communities.

Our SUMMER LEARNING starts June 5, 2023 and will run through June 30, 2023. If you have not registered or signed up, the first week will be the only window for summer registration.

Mark your calendars for **mandatory** MBA Elementary Title One Orientations.

- August 2nd and August 3rd (Dual Session with English & Spanish)
 - 11:00am (August 2nd Dual Session with English & Spanish)
 - 5:00pm (August 3rd Dual Session with English & Spanish)

All uniforms must be purchased from Village Mart @2911 Covington Pike, Memphis, TN 38128. Please refer to our uniform policy via the website. The store representatives will be able to assist and provide clarity as well.

The next step in the enrollment process is to complete the enrollment packet and submit ALL necessary documents. We respectfully request that you bring a copy for the school to minimize the wait time to make copies. Please complete this process ASAP, for all spaces are filling up fast!!

Only new executives and/or Kindergarteners will need to bring the following items with you: (Returning students may have some documents already on file)

- (2) Proofs of Address
- Birth Certificate
- Social Security Card
- Immunization Record

Thank you for partnering with us to educate your Executive. If you are returning, we appreciate the continued relationship. If you are new, welcome to the MBA family! For everyone, we look forward to the first day of school, Monday, August 07, 2023!

New Information: Kindergarten will have a staggered entry and more information is forth coming prior to the start of the school year. Also, the only hoodies/sweaters that will be allowed must be purchased from a specified vendor, not from Village Mart. None “MBA” hoodies/sweaters will not be allowed this school year.

In Continual Success,

Principal,

Noah Gordon

noah.gordon@mbaexecutives.org



LA Experiencia MBA: Formar a los líderes del mañana para transformar vidas y comunidades
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Reunión anual de padres de Título 1
Temas de Agenda/Discusión
2 de Agosto (11:00 a.m.) 3 de agosto (5:00 p m.)

1. Bienvenida/Rompehielos
 - a. Noah Gordon
2. Presentación de Maestros/Personal/
3. Información del Título I/Enfoque académico/Esenciales
 - a. Informe detallado/Título 1 Información PPT
 - i. Participación familiar y acuerdo entre escuela y padres
 - ii. Estado académico de la Escuela/Progreso del alumno/Estado del Título Uno
 - iii. Conferencias de padres y maestros/oportunidades de reuniones adicionales
 - iv. Requisitos de participación de padres y familias/capacitación para padres
 - v. Cualificaciones de los docentes
 - vi. El derecho de los padres a saber
 - vii. Disciplina/Código de conducta estudiantil
4. Normas/expectativas culturales
 - a. Llegar a tiempo (recogida y devolución)
 - b. Código de vestimenta/uniforme
 - c. Ausentes
5. Celebración e Incentivos
6. Programación/RTI/Soporte
7. Deportes/Clubes
 - a. El entrenador Gant seguirá liderando y apoyando los deportes de MBAE
 - b. Voluntarios
 - c. Los clubes no son negociables
8. Excursiones
 - a. Hojas de permiso
 - b. Expectativas de comportamiento
9. Eventos/Actividades Extracurriculares
10. Expectativas académicas/escala de calificaciones
11. PPT de McKinney-Vento
12. Simulacros/Protocolos de seguridad

No dude en escribir preguntas y colocarlas en el tablero del estacionamiento con su nombre.



La experiencia de MBA: Hacer crecer a los líderes del mañana para transformar vidas y comunidades

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Junio 2023

Saludos al Padre o Tutor del Ejecutivo:

¡UAU! Otro año escolar ha terminado, y un año diferente está sobre nosotros. Hemos logrado navegar otro año de "hacer la escuela" de manera diferente, mientras nos mantenemos enfocados con instrucción de calidad. Su compromiso con nuestra escuela y nuestra red en general ha sido fundamental para garantizar que las necesidades educativas se satisfagan de la mejor manera posible. Una vez más, no podemos AGRADECERLES lo suficiente!!! Las palabras no pueden expresar nuestra gratitud y aprecio!!!

A todas nuestras nuevas familias, "¡Bienvenidos a las escuelas de Memphis Business Academy!" Usted es miembro de una familia Ejecutiva Élite; y juntos, estamos haciendo crecer a los líderes del mañana para transformar vidas y comunidades.

Nuestro APRENDIZAJE DE VERANO comenzará el 5 de junio del 2023 y se extenderá hasta el 30 de junio del 2023. Si no se ha registrado, la primera semana será la única ventana para el registro de verano.

Marque sus calendario para la orientación *obligatoria* del Título Uno de MBA Elementary.

- Agosto 2 y 3 (Sesión Dual con Inglés y Español)
 - 11:00am (Agosto 2 Sesión Dual con Inglés y Español)
 - 5:00pm (Agosto 3 Sesión Dual con Inglés y Español)

Todos los uniformes deben comprarse en Village Mart @2911 Covington Pike, Memphis, TN 38128. Consulte nuestra política de uniformes a través del sitio web. Los representantes de la tienda también podrán ayudarle y clarificar sus dudas.

El siguiente paso en el proceso de inscripción es completar el paquete de inscripción y enviar TODOS los documentos necesarios. Le pedimos respetuosamente que traiga una copia de los documentos a la escuela para minimizar el tiempo de espera en hacer copias. ¡Por favor, complete este proceso lo antes posible, ya que todos los espacios se están llenando rápidamente!

Deberá traer los siguientes documentos con usted: (Es posible que los estudiantes que regresan ya tengan algunos documentos en el archivo)

- (2) Pruebas de domicilio
- Certificado de nacimiento
- Tarjeta del seguro social
- Record de vacunas

Gracias por asociarse con nosotros para educar a su Ejecutivo. Si regresa, apreciamos la relación continua. Si eres nuevo, ¡bienvenido a la familia MBA! ¡Para todos, esperamos con ansias el primer día de clases, el lunes 07 de agosto del 2023!

En continuo éxito,

Director,

Noah Gordon

noah.gordon@mbaexecutives.org



The MBA Experience: Growing tomorrow's leaders to transform lives and communities.

Home of the Executives

Orientation



Noah Gordon-Principal

Agenda

- Greeting/Welcome
- Mr. Gordon
- Introduction of Staff
- Title I Information and Overview
- School Status
- Family Engagement
- School Status
- School/Parent Compact/Parents Right to Know-Registration Package
- SIP Updates/Review
- PowerPoint Overview
- Attendance
- Grading Policy
- Discipline
- Support/Parent Meetings/Conferences
- Transportation
- Uniforms
- Pick-up and Dismissal

Contact Information:

1082 Berclair
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Who Are We?

Created in 2005
 Infuse subjects related to STEM, business, economics, and financial literacy into the core curriculum.



**WHY FIT IN
 WHEN YOU WERE BORN
 TO STAND OUT?
 -Dr. Seuss**

Season of Success

My SOS stands for my Seasons of Success
 Within my seasons are elements of **truth**.
 I have to be **committed** to everything I render.
 I must be **persistent** because I can never surrender.
 My **character** must go a long way in this race.
 And **honesty** will always keep me from any type of disgrace.
 I must be **dependable** because others will count on me.
 I must be **reliable** as the roots of a 1,000 year old tree.
 We lack **responsibility** in many of our hearts.
 But we will be **tenacious** and reverse those negative charts.
 I believe in **service** and for this I am proud.
 I will offer **hope** to the masses and the crowds.
 When no one has a **vision**, I will step forward with ease.
 For I am a **leader**! And **leaders** must lead!
 This is my Seasons of Success, now watch me take care of business and do my very best!

Title I

What is Title I?
 TITLE I provides financial assistance to local educational agencies
 MBA is a TITLE I SCHOOL that's in good academic standing.
 The goals of Title I are as followed:
 A. To increase academic achievement
 B. TO PROVIDE PROFESSIONAL DEVELOPMENT FOR TEACHERS
 C. To promote parental involvement

Parents have the right to know:
 Teachers' certification information
 All teachers are licensed-certified
 Teachers' degree information
 Teachers field of endorsement
 Previous teaching experience
 Status of the child's Education records
 Child's level of achievement
 Right to public school choices

Our Essentials

Promote Student Academic Achievement
 Promote Parental Involvement
 Promote Safe Structured Learning Environment



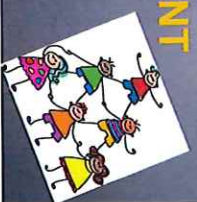
Parents have the right to request:

The school do not give your child's name, address, and telephone number to the armed services.
 The right to transfer their child to another school in the district if the student becomes the victim of a violent crime or is assigned to an unsafe school.
 More title I information will be provided in the parent handbook.
 School Improvement Plans Updates/Review

Family Engagement
 Requirements
 Memphis Business Academy encourages parental involvement in the educational process. The school and home have a shared goal of promoting success in our Executives. Our Family Engagement Policy was developed jointly with parents, and they will act as advisors and resource persons.



STUDENT ACADEMIC ACHIEVEMENT



Grading Policy

- A = 90 -100
- B = 80 – 89
- C = 70 – 79
- D = 60 – 69
- F = 60

K-5 th Conduct Grades	6 th -8 th Conduct Grades
E+ E	E
S	S
N	N
U	U

What's Working!



- Student/Teacher Ratio (Low)
- Ability classes
- Weekly Progress Reports
- Departmentalized
- Extended classes
- Small group instructions
- One-on-one instructions with teachers
- Wonderful parental involvement
- Daily intervention
- Teach the National Standards
- Curriculum Night STEM EXPO
- Music
- Recreation/Academic Societies
- Fun & Safe learning environment
- Field trips for exposure
- Basketball
- Chess/reading
- Computer & Business Classes



Emergency Contact-

Each NINE WEEK Report Card period, your child's teacher will send home an *Emergency Card* for you to complete and return. Include the names of people who can pick up your child at school when he/she is sick or in an emergency. **Come into the office and make changes to the *Emergency Contacts* when your contact information changes.** Any transportation changes, must be submitted in writing.



Attendance

EXCUSED ABSENCES:

- Illness of student
- Death or serious illness within the student's immediate family
- Representing school
- Religious holiday
- Legal court summons: not the fault of the student
- Circumstances as approved by the principal, Parent/Guardian
- deployment

NOTES:

- Student's full name
- Date of absence
- Reason for absence(s)
- Signature of parent, current phone numbers

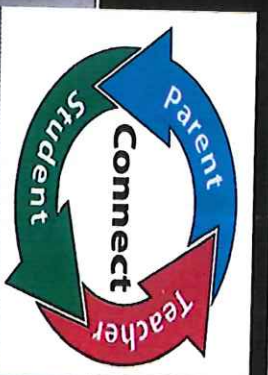
Parent Volunteer Hours/Training

- Training
- Parent Resource Availability
- Donate time
- ROW/WOW/CLUB DAY
- End of the year activities
- Teacher Appreciation Week
- Donate items for MBA Buck Store
- Donate items to teachers
- Donate old uniforms
- Sponsor a child for an event

Attendance

Late Arrival	Checking out	Excessive Absences/Check-Ins/Check-Outs
If a student arrives to school after 7:50 am, he/she MUST check in to the office. A parent must sign in student and/or provide a signed note to explain the reason for the late arrival. Excessive unexcused absences to school will be considered truancy and will result in disciplinary action, removal of status, and can be reported to Shelby County Schools' Child Services.	Parents or guardians must check the student out from the main office. Check-out for doctor appointment will be processed until the student brings a "Return to School" note from the doctor's office. NO CHECKS OUT AFTER 2:30	Students who accumulate a total of 10 or more absences, check-ins and check-outs will be required to present a doctor's note in order for any future attendance event to be considered excused.

Parental Involvement



Attendance-



Students who are not in attendance on the first day of school. (AUGUST 7th) will be dropped from the roster.

Attendance

First Two (1st and 2nd) Unexcused Absences- Documented phone calls to parents/guardians on the first day and second day of the first two days of unexcused absence.
 Third (3rd) Unexcused Absence- Warning letter to parents/guardians informing them of truancy laws and the consequences of noncompliance and requesting a parent/teacher conference.
 After the student's fifth (5th) unexcused absence First official attendance letter will be automatically generated by the school and sent to the parents/guardians informing them of their noncompliance with the attendance laws.
 After a student has accumulate ten (10) or more unexcused absences The student will be referred to, the truancy office and/or the District Attorney General Office for appropriate legal action.

School Uniform Policy:



ALL STUDENTS MUST BE IN PROPER UNIFORMS BY SEPTEMBER 1ST

Uniform Consequences:



- Violation 1:- Verbal Warning
- Violation 2: Note Home
- Violation 3: No participation and/or deducted participation time in grade level or school wide celebration
- Violation 4: Student will receive OVERNIGHT SUSPENSION
- Violation 5: Student will receive TWO DAY SUSPENSION
- Violation 6: THREE DAY SUSPENSION Parent/Administration meeting
- Violation 7: Parent and/or Student will be considered Insubordinate. Reassigned to another school that does not have a mandatory school uniform policy.

MBA Expectations

K-5th

Teacher will administer demerits based on Classroom Expectations:
Classroom Expectations:
 1. Raise your hand for permission to speak or to get on the floor (No blurting out)
 2. Do what your teacher ask you to do the first time they give you directions.
 3. Keep your hands and feet to yourself at all times.
 4. Say kind words and treat people with kindness and respect.
 5. No talking in the hallways/ and use your inside voices in your classroom.



Positive Reinforcement

- School-Wide Formal Recognitions
- Monthly School Celebrations
- Quarterly Awards Assembly
- Individual Student/Teacher Recognition
- Shout Outs



K-5th Level 1 & 2 Demerits



Level 1	Level 2	Level 1 & 2 Consequences
Cheating Talking without permission Out of seat without permission Off task during Eating or drinking outside cafeteria Chewing gum Uniform violation Homework policy Conduct Folder Disobeying voice codes Not prepared for class with materials Playful joking without profanity and harsh words	Disruptive behavior in hallways & classrooms Offensive teasing/choking Disrespect/Denial to adults (Responding negatively- don't care, so shrugging shoulders, rolling eyes, not responding when asked a question)	Minutes off recess Class Time Isolation Loss of Privileges Loss of Field trips Loss of any Fun activities deemed by teacher Behavior Contract No recess Removal of class (Time out)

K-8th Levels 3 & 4 Demerits



Level 3	Level 4	Consequences
Cursing another student Hitting/kicking/showing/pushing another student Cursing teachers (Inappropriate language or gestures Threatening language or gestures middle finger, balling and pounding fists Jumping at teacher) Horse playing/wrestling Throwing objects Disrespecting and/or being defiant to an adult Bullying Level 1 (cyber/teasing/talking about others)	Destruction of school property Hitting a teacher Cursing teachers (Inappropriate language) Cutting class Inappropriately, hugging, holding hands, kissing, grabbing private parts Physical Violence- (causing bodily harm/fluids) Possession of a weapon on school property (cause for immediate suspension or expulsion) Stealing of any kind Bullying Level 2 Hitting/kicking/showing/pulling your hands on another student	Student/Principal Conference Saturday Duty In-School Suspension Out of school suspension Recommended Home School

Be the kind of person you want to MEET

TREAT PEOPLE THE WAY YOU WANT TO BE TREATED AT ALL TIMES!!

DISCIPLINE...

K-5th Merit System

Conduct Grades	
E+ Super Behavior	
E-Excellent Behavior	
G-Good	
N-Needs Improving	
U-Unsatisfactory	

To minimize disruption/distraction, we will NOT have in class Kodak Moments!!



Communication-Check the child's binder!!!

Please sign the documentation listed below and return it by **your child:**
 District Progress Reports
 Report Cards
 Weekly Progress Reports
 Daily Conduct
 All Violations



Please Clean/Organize the binder and backpacks every week(over the weekend)!!

Newsletters



Parent/Teacher Conferences

Parent/Teacher conferences are held when report cards are issued. Additional conferences are held, as needed, on an individual basis.
 Virtual/In-person
Unscheduled drop-ins are to be avoided.



Safe Structured Learning Environment



Safe Structured Learning Environment



Starts in the **2nd Grade**

Safe Structured Learning Environment

What is the 3rd Grade Commitment?

- It's a revision to the 5013 Promotion and Retention Policy.
- Outlines the criteria 2nd grade students need to meet to be promoted to 3rd Grade.
- Students will need to meet 8 out of the 12 Criteria for Success to move on to 3rd Grade.

Arrival & Dismissal

Arrival Procedures:
 Drop off 7:15
 Breakfast 7:15-7:40
 Morning Meeting 7:40-7:45
 Arrival after 7:45, the student is LATE!
 Instructional will start promptly at 7:50

Dismissal Procedures:
 Dismissal @ 3:00
 Day care providers should be notified by parents that their pick up time should be 2:45.

Traffic

PK-2 Please MUST escort THE PK-2 STUDENTS TO THEIR CLASSROOMS TO SIGN THEM IN AND OUT!
 Pre K-2 students enter Lane 3 and exit Lane 2
 Bus stop: Enter Lane 1 and exit Lane 2 for morning drop off
 Bus stop: Enter Lane 3 and exit Lane 2 for dismissal
 All traffic, morning and afternoon
 Card stock must be received on the driver side

Safe Structured Learning Environment

Throughout the School Year we will have additional meetings to:

- Review the 3rd Grade Commitment
- School Data and Student Reports
- MSCS Policy Updates
- Support for Reclaiming 2nd Grade Success Criteria
- Summer Support Opportunities
- Individual Student/Progress Updates
- One-on-One Parent/Student/Data Discussions

After Dismissal

If any students are left on campus after 4:00, MBA staff has the right to notify law enforcement.
 Excessive late pick ups/drop offs-will affect your child's enrollment status.



Village Mart- 2911 Covington Pike



MBA Logo Shirts



Shoes



Q/A Sessions

